From: Joe Gow <jgow@uwlax.edu>

Sent: Monday, January 30, 2017 10:13 AM

Subject: President Trump's Immigration and Refugee Ban

Dear students and colleagues:

Like so many of you, the UWL leadership team and I are shocked and saddened by President Donald Trump's order prohibiting refugees and people from certain predominantly Muslim countries from entering the United States. Here at UWL we do not discriminate based on a person's religion or country of origin, and it is very troubling to see the leader of our country doing exactly that.

At such an unsettling time, we are writing to reaffirm our University's commitment to support our international students, faculty, and staff, and our commitment to the values of international collaboration and engagement. Our students, faculty, and staff from around the world are an integral part of our campus community, and play a crucial role in our educational mission.

Likewise, we want to reaffirm our commitment to ensuring a safe and inclusive campus environment for all individuals, regardless of their national origin, citizenship/immigration status, ethnicity, race, religion, sexual orientation, ability and other significant aspects of individual and cultural identity.

And we also want to let you know that our university will maintain the privacy of information about the citizenship/immigration status of all individuals, except where required by law or authorized by the individual. Please know that, except where required by law, UWL Police do not assist in immigration enforcement or deportation of any individual, and do not inquire about or record immigration status when performing their duties.

We will continue to monitor developments and do our best to provide guidance and support to affected individuals and the university offices providing relevant services to them. Our Offices of International Education and Engagement, Human Resources, and Counseling Services are available for those needing various kinds of support.

Sincerely,

Joe Gow, Chancellor
Nizam Arain, Director of Affirmative Action
Bob Hetzel, Vice Chancellor for Administration and Finance
Paula Knudson, Vice Chancellor for Student Affairs
Betsy Morgan, Interim Vice Chancellor for Academic Affairs
Greg Reichert, Vice Chancellor for University Advancement